



**EDUCATION**  
**HUMAN AND RELIEF**  
**DEVELOPMENT FOUNDATION**

## RISK MANAGEMENT POLICY

This policy establishes EHRDF's framework for identifying, assessing, and managing risks to ensure sustainable operations, transparency, and effective delivery of its mission objectives.

Version:	1.0
Approved by:	Board of Directors
Effective Date:	May 2026
Contact:	<a href="mailto:admin@ehrdf.org">admin@ehrdf.org</a>

# RISK MANAGEMENT POLICY

		Title			
<b>EHRDF-RM-PO-10</b>	<b>1.0</b>		<b>1 May 26</b>	<b>01 of 04</b>	<b>Company Secretary</b>
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## 1. Introduction

Education Hunar Relief Development Foundation (EHRDF) acknowledges that effective risk management is crucial for delivering its mission, protecting resources, maintaining public trust, and achieving sustainable impact in underserved communities. This policy sets out EHRDF’s systematic approach to identifying, assessing, mitigating, and monitoring risks across its evolving operations.

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## 2. Objectives

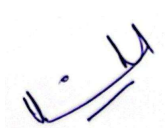
- To embed a structured, forward-looking approach for managing risks that may affect EHRDF’s ability to deliver its objectives.
  - To foster a culture of awareness, responsibility, and resilience within EHRDF’s teams, partners, and stakeholders.
  - To ensure risk management aligns with EHRDF’s values of transparency, empowerment, and ethical service.
  - To build EHRDF’s capacity to proactively anticipate and respond to emerging threats, crises, or opportunities.
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## 3. Scope

This policy applies to all individuals associated with EHRDF, including employees, volunteers, trustees, consultants, contractors, delivery partners, and beneficiaries. It covers all EHRDF activities whether strategic, operational, programmatic, or administrative.

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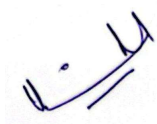
## 4. Key Principles

- **Risk Identification:** EHRDF will continuously identify risks in all domains, including strategic, financial, reputational, compliance, operational, technological, environmental, and external.
- **Risk Assessment:** Risks will be assessed by likelihood and potential impact, prioritizing based on severity and relevance to mission and sustainability.
- **Risk Mitigation:** EHRDF will adopt appropriate mitigation strategies, such as control measures, preventative systems, and contingency plans.
- **Risk Monitoring and Review:** A structured mechanism will be in place to regularly monitor risk exposure, review controls, and update action plans as needed.
- **Risk Communication:** Risk-related insights will be transparently communicated across the organization and to key stakeholders, promoting accountability and timely decision-making.
- **Continuous Learning:** EHRDF will cultivate a learning culture to strengthen risk resilience, adapt to new challenges, and implement lessons learned across its programs.

## 5. Roles and Responsibilities

- **Board of Trustees:** Responsible for strategic oversight of EHRDF's risk framework, defining risk appetite, and ensuring organizational resilience.
- **Executive Management:** Accountable for policy implementation, operational risk controls, and policy compliance throughout the foundation.
- **Risk Oversight Committee:** A designated committee (or equivalent) may be formed to support leadership in monitoring risk trends, guiding mitigation efforts, and ensuring proactive engagement.
- **All Team Members & Stakeholders:** Everyone involved with EHRDF shares responsibility for recognizing and reporting risks, fostering an environment of risk-consciousness and continuous improvement.

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## 6. Compliance and Enforcement

Non-compliance with this policy may result in actions such as retraining, performance reviews, formal warnings, suspension, or termination. Where relevant, serious breaches may be referred to regulatory or legal authorities.

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## 7. Review and Amendment

This policy will be reviewed annually or as required to ensure relevance to EHRDF's goals, operating environment, and regulatory obligations. Updates will be approved by the Board of Trustees.

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## 8. Conclusion

EHRDF is committed to responsible risk management as a key pillar of long-term impact and institutional growth. This policy serves as a guiding framework to enable the foundation to operate safely, ethically, and sustainably in all its future endeavors.

Approved by the Board of Directors May 01, 2026

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