



**EDUCATION**  
**HUNAR AND RELIEF**  
**DEVELOPMENT FOUNDATION**

## ANTI-TERRORISM POLICY

*This policy outlines EHRDF's commitment to preventing the misuse of its resources for terrorism. It ensures compliance with anti-terrorism laws through transparency, accountability, and due diligence, verifying that all partners, donors, and beneficiaries are free from any terrorist links or activities.*

Version:	1.0
Approved by:	Board of Directors
Effective Date:	May2026
Contact:	<a href="mailto:admin@ehrdf.org">admin@ehrdf.org</a>

## 1. Introduction

Education Hunar Relief Development Foundation (EHRDF) is a humanitarian and development-focused organization committed to promoting peace, safety, and prosperity through education, skills, and empowerment. EHRDF strictly opposes all forms of terrorism and violent extremism and is committed to ensuring that none of its activities, funding, or partnerships are used to support or promote terrorism directly or indirectly.

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## 2. Purpose

The purpose of this policy is to:

- Define terrorism and related threats.
  - Prohibit any form of involvement, support, or tolerance for terrorism.
  - Set procedures to prevent and report suspected terrorist activities.
  - Ensure strict compliance with national and international counter-terrorism laws and regulations.
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## 3. Scope

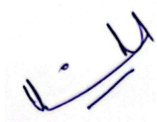
This policy applies to all EHRDF employees, trustees, volunteers, consultants, contractors, partner organizations, and any other individuals or entities engaged with or acting on behalf of EHRDF.

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## 4. Definitions

- **Terrorism:** The unlawful use of violence or intimidation, especially against civilians, in pursuit of political, ideological, or religious objectives.
  - **Terrorist Activities:** Any action that supports or promotes terrorist groups, individuals, or ideologies, including funding, recruitment, or facilitation.
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Title					
<b>EHRDF-AT-PO-08</b>	<b>1.0</b>		<b>1 May 26</b>	<b>01 of 05</b>	<b>Company Secretary</b>
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- **Sanctioned Entities:** Individuals or organizations designated by governments, the United Nations, or other credible international bodies as involved in or supporting terrorism.

## 5. Policy Statement

EHRDF has zero tolerance for terrorism. We categorically condemn all forms of terrorist activity and reject any support, association, or facilitation of terrorism. EHRDF is committed to transparency, lawful conduct, and cooperation with authorities in preventing terrorist financing and influence.

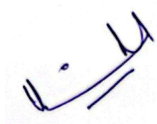
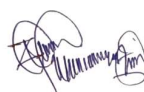
## 6. Responsibilities

- **Board of Trustees:** Responsible for governance and ensuring implementation of this policy at all levels.
- **Senior Management:** Ensures operational compliance, training, and risk management procedures are followed.
- **Staff and Volunteers:** Required to understand, follow, and report in accordance with this policy.
- **Partners and Contractors:** Must commit in writing to comply with this policy as part of engagement terms.

## 7. Preventive Measures

- **Due Diligence:** All beneficiaries, partners, suppliers, donors, and contractors will be screened against national and international watchlists.
- **Training:** Staff and volunteers will receive periodic anti-terrorism training and awareness sessions.
- **Monitoring:** Programs, partnerships, and fund flows will be regularly reviewed to identify and mitigate risks.
- **Documentation:** All transactions, donations, and beneficiary verifications will be properly documented.

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## 8. Reporting and Investigation

- **Reporting:** Any suspected violation or suspicious activity must be reported immediately to a designated Compliance Officer or anonymously through a whistleblowing mechanism.
- **Investigation:** Reports will be promptly investigated by an impartial committee. If credible concerns arise, EHRDF will report the matter to relevant authorities.

## 9. Protection from Retaliation

EHRDF guarantees protection for any person reporting in good faith. Retaliation, harassment, or discrimination against whistleblowers is strictly prohibited and will result in disciplinary action.

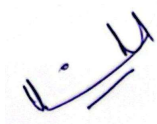
## 10. Consequences of Non-Compliance

Violations of this policy, whether intentional or due to negligence, will result in disciplinary measures including termination, legal action, and reporting to competent authorities. Contracts and partnerships may also be terminated.

## 11. Review and Monitoring

This policy will be reviewed annually by the Board of Trustees or earlier, if necessary, due to legislative changes or risk evaluations. Compliance audits and risk assessments will be routinely conducted.

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## 12. Communication

The policy will be communicated to all stakeholders and published on EHRDF's official website and intranet. All new joiners must acknowledge their understanding and agreement in writing.

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## 13. Conclusion

EHRDF is committed to fostering safe, peaceful, and progressive communities through education and empowerment. Upholding this Anti-Terrorism Policy ensures that our work remains in full alignment with global peace and humanitarian values.

Approved by the Board of Directors May 01, 2026

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