



**EDUCATION**  
**HUNAR AND RELIEF**  
**DEVELOPMENT FOUNDATION**

## CHILD PROTECTION AND SAFEGUARDING POLICY

*This policy outlines EHRDF's commitment to protecting children's safety, dignity, and well-being. It ensures a secure, abuse-free environment and applies to all staff, volunteers, and partners, who share responsibility for preventing harm, reporting concerns, and upholding the highest standards of care and ethics.*

Version:	1.0
Approved by:	Board of Directors
Effective Date:	May 2026
Contact:	<a href="mailto:admin@ehrdf.org">admin@ehrdf.org</a>

## 1. Introduction

Education Hunar Relief Development Foundation (EHRDF) is dedicated to ensuring the safety, protection, and well-being of all children who come into contact with our organization. This Child Protection and Safeguarding Policy outline EHRDF's unwavering commitment to creating a safe, respectful, and nurturing environment for children and to preventing any form of harm or abuse.

## 2. Purpose

The purpose of this policy is to:

- Define child protection and safeguarding principles.
- Establish procedures for identifying and reporting concerns related to child welfare.
- Provide clear guidelines for preventing and responding to abuse, harm, or neglect.
- Ensure compliance with applicable child protection laws and regulations.

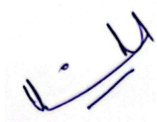
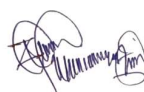
## 3. Scope

This policy applies to all employees, volunteers, contractors, consultants, and affiliated personnel associated with EHRDF who may interact with children in the course of their work.

## 4. Definitions

- **Child:** Any person under the age of 18 years.
- **Child Protection:** Actions taken to shield children from abuse, exploitation, neglect, or harm.
- **Safeguarding:** Proactive measures to promote the welfare and rights of children and prevent harm.
- **Abuse:** Physical, emotional, sexual, or psychological harm inflicted on a child.

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<b>EHRDF-CPS-PO-07</b>	<b>1.0</b>		<b>1 May 26</b>	<b>01 of 05</b>	<b>Company Secretary</b>
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- **Neglect:** The failure to meet a child’s basic needs including health, education, shelter, and safety.

## 5. Policy Statement

EHRDF is committed to maintaining a safe and supportive environment for all children engaged in its programs and activities. Safeguarding is a collective responsibility, and EHRDF will take all necessary actions to protect children from harm, exploitation, or neglect.

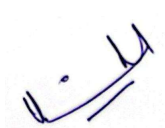
## 6. Principles

- **Best Interest of the Child:** Every decision will prioritize the well-being of the child.
- **Non-Discrimination:** Children will be treated with fairness and respect, regardless of their background.
- **Empowerment:** Children will be encouraged to express their views, which will be considered respectfully.
- **Confidentiality:** Sensitive information about children will only be shared with those with proper authority.
- **Accountability:** Individuals acting on behalf of EHRDF are accountable for protecting children’s safety and rights.

## 7. Preventive Measures

- **Training and Awareness:** Regular training will be conducted to ensure all staff and volunteers understand child safeguarding policies and reporting procedures.
- **Screening and Vetting:** All individuals working with children will undergo background checks and vetting.
- **Codes of Conduct:** Clear conduct guidelines will define appropriate behavior in interactions with children.
- **Safe Environments:** EHRDF facilities and activities will be designed to be safe, inclusive, and child-friendly.

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## 8. Reporting and Response

- **Reporting Concerns:** Anyone affiliated with EHRDF who becomes aware of or suspects child abuse must report it immediately to their supervisor or the designated safeguarding officer.
- **Response Procedures:** EHRDF will act swiftly to investigate and respond to reports in accordance with its internal protocols and legal obligations.

## 9. Support Services

- **Victim Support:** Children affected by abuse will be offered appropriate support, including medical care, counselling, and legal aid.
- **Referral Services:** EHRDF will collaborate with relevant authorities and child protection organizations to ensure children receive specialized services when needed.

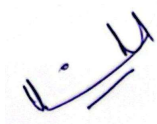
## 10. Confidentiality and Privacy

- **Confidentiality:** All concerns and reports will be managed confidentially and handled by authorized personnel only.
- **Privacy:** The dignity and privacy of children and their families will be respected throughout the safeguarding process.

## 11. Review and Monitoring

This policy will be reviewed annually by EHRDF's Board of Trustees to ensure its continued effectiveness. Regular assessments will be carried out to monitor compliance and improve safeguarding practices.

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## 12. Communication

The policy will be clearly communicated to all staff, volunteers, and partner organizations. It will be made accessible through the EHRDF website, printed materials, and internal communication platforms.

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## 13. Conclusion

Education Hunar Relief Development Foundation is firmly committed to building a protective and empowering environment for children—one that respects their rights and upholds their safety. By implementing and adhering to this policy, EHRDF ensures that children can grow, learn, and thrive in secure and caring surroundings.

Approved by the Board of Directors May 01, 2026

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